

## Transformation Update April 2023

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# Transformation Update April 2023

understand | plan | deliver | keep going

Hi

I am excited to be sending my second Cornwall all member update for Transformation. Over the last couple of months HQ have made a fair bit of progress with the resources and systems needed for transformation. These resources are being distributed to focus groups and Transformation Leads to be reviewed, feedback is then used to tweak the resources before they are made "public". I sat in on one of those feedback sessions for resources on Teams/Structures coming out soon... It was really positive to see that HQ are taking our feedback on board and making changes we want them to.

I am also pleased to welcome a group of local volunteers and forming a Transformation Team for Cornwall. The team is there to support you through the changes as they come along. Each person is working to be a subject matter expert in a particular part of our transformation. We only met for the first time, virtually, a couple of weeks ago, so bear with us whilst we get settled in as a team. Keep an eye on the [Cornwall Scouts Transformation Resource Hub](#) online for some introductions coming soon...

If you want any support or have any questions please use the communication routes at the end of this email...

### **Simplify How We Volunteer - Moving to working in teams**

In my last update in February I mentioned that Executive Committees will be the first teams of people to start the transformation. This is still the case and an email went out to all Group, District and County Chairs alongside GSLs, DCs and the CC, to invite them to an online session. Where I will detail what changes will be made now, and what will be coming in the future. The sessions are on Monday 10<sup>th</sup> April and Tuesday 11<sup>th</sup> April. Please prompt your GSL and/or Chair to [sign up](#) to one of the sessions.

If you're an Executive Committee member please join the WhatsApp Community below, Like our Facebook page and keep an eye on your inboxes.

## Support To Get Everyday Things Done - Completely new digital tools

A digital toolkit will be available soon to help leaders who aren't as confident with their digital skills. This will include a skills check-up and then tailored options to develop knowledge. More information will be shared as soon by HQ...

Your DCs have all been asked to clean-up information on Compass. This should be an ongoing process over the next few months and will include removing any duplicate email addresses, closing out-dated roles and closing Occasional Helper roles if they aren't helping anymore. Any questions please ask your DC.

## A More Engaging Learning Experience - New ways of learning with more flexibility

During the March 2023 national Transformation Leads update call, we were shown some more information on the learning packages which are coming. I will be disseminating this information as soon as I can. The implementation of the full programme will take well over 12 months, so please keep doing what you're doing now and once I know more, I will brief the training teams across the county.

## A Warmer Welcome - Introducing new volunteers and retaining others

No further updates at this time

### Transformation in Action - real examples of change happening in Cornwall

In March, Kevin Smith, the Chair of 1<sup>st</sup> Camborne Scout Group, contacted the Transformation Team to discuss transforming his Group Executive Committee into a Trustee Board. Kevin had been contacting organisations and businesses outside of Scouts, having difficulty explaining how an Executive Committee manages the charity assets, including buildings etc.

Kevin is really pleased to say that after a short discussion during their most recent Group Executive meeting the committee agreed to refer to themselves as a Trustee Board and its members will be known as Trustees.

A really simple and easy change which has already had a big impact when speaking to the outside world!

*Well done 1<sup>st</sup> Camborne Scout Group!*

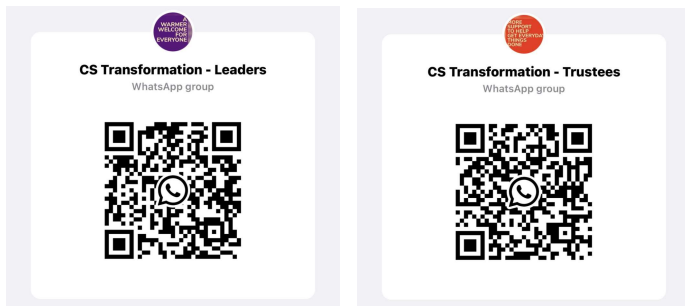
## What do you need to do?

- Join our [Facebook page](#)
- Join the WhatsApp Groups relevant to your role (see below)
- Check out the [online resource hub](#)
- When published familiarise yourself with [POR \(Jan 23\)](#) and the chapters relevant to your role.
- GSLs, please speak to your DC about cleaning up your Compass data...
- Executive Chairs and DCs, [sign up](#) to the online sessions to introduce Trustee Board changes.

## Help and Support

### WhatsApp Communities

Join the groups below and chat about the transformation, ask questions or just keep in touch with how others are getting on...



## Email & Facebook

You can get in touch with the Transformation team at any time through email or our Facebook page. The team aim to respond to your enquiries within 48 hours.

[transformation@cornwallscouts.org.uk](mailto:transformation@cornwallscouts.org.uk)  
[www.facebook.com/cornwallscoutstransformation](https://www.facebook.com/cornwallscoutstransformation)  
[www.cornwallscouts.org.uk/transformation](https://www.cornwallscouts.org.uk/transformation)

Thank you!  
John Rickard  
**County Transformation Lead**

*You have received this message because you are registered on Compass as a volunteer with Scouts within Cornwall. If this is not the case anymore, please contact the Group, District or County contact you worked with. Alternatively send a message through our [County Website](#)*

**transformation@**

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Preparing young people with #SkillsForLife | [scouts.org.uk/join](https://scouts.org.uk/join)

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