

Transformation Update June 2023

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To:transformation@ <transformation@cornwallscouts.org.uk>



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understand | plan | deliver | keep going

Hi All,

How are we now over 12 months into the transformation journey, from a small delegation attending the national Basecamp22 event last year and hearing all about the plans, to now where we are about to plan how our new teams will look and how Cornwall will transform over the next 8 months. February 2024 is still the aim for going live with our new digital systems but we're already seeing some changes coming into fruition across the County.

Below, you will read about some of the planning which is starting across the County. Two events are scheduled to be held in July to further help you plan for your own local transformation. Saturday 8th July 2023, a Trustee workshop day and Sunday 9th July 2023, a workshop day for Managers or Team Leaders. For more information please visit <https://buytickets.at/cornwallscouts>

If you want any support or have any questions please use the communication routes at the end of this email...

Simplify How We Volunteer - Moving to working in teams

In April 2023, alongside a new release of POR, Executive Committees were the first teams of people to start transforming. The committees are now known as Trustee Boards.

Resources and briefings were held for Chairs, DCs and GSLs in April and it's been great to hear from committees who have already embraced the change and adopted the new titles. The Transformation Team are still able to support committees with these changes, so if you're not sure what to do or how it affects your group, please get in touch.

In your latest all members leadership resources to support our [positive volunteering culture](#), [teams based approach to volunteering](#) and [becoming Trustee Boards](#) were included. I really

do urge everyone to have a read through these at your own pace, as it will really support your own transformation planning in the next few months. This coming week the Transformation Team are meeting with DCs and some of the County Team to start planning how they will transform their respective areas. Going through this process will help District Teams support groups and enable the Transformation Team to gather some feedback on how you may need extra support.

In preparation you can look at the [Team Descriptions](#) online already. After our meeting with DCs this week, we hope to be able to organise the best ways of supporting groups with this change.

The Transformation Team have started conversations with District Commissioners about the Scout Active Support Units currently active within their Districts. Discussions between SASU members and their DC will be happening shortly, members will either move into a Team or Sub Team and actively participate in the work of that team/sub team, or they will be able to become a [retired member](#). That decision will be made between the member and DC, the Transformation Team will be able to assist with the creation of the new teams and sub teams.

Support To Get Everyday Things Done - Completely new digital tools

The digital toolkit I mentioned in my last email will be launched in the next couple of weeks! The tool is designed and aimed to support everyone from the digital novice to the expert, as it will have bite sized sections to help you with a multitude of topics. If you follow Cornwall Scouts - Transformation on Facebook or are in the WhatsApp Community, you should have seen an advert for [Digital Champions](#). The idea of this informal team is to respond to requests for additional support when topics aren't covered on the Digital Toolkit, this could be via online or face to face support or helping to create new bite sized resources.

The new digital system replacing Compass is coming along too, over the last few weeks there have been demonstrations and user testing carried out. More insight into the new system will come, so keep an eye out for that....

A More Engaging Learning Experience - New ways of learning with more flexibility

Training to Learning was the main focus of the last national Transformation Leads call at the end of May.

Growing Roots will be the new, redesigned from the ground up, replacement for "Getting Started". There will be a cut-off date prior to go-live, which will be communicated as soon as possible and there will be some business rules stating how prior learning will be accredited as part of Growing Roots. However much like Getting Started, Growing Roots will be the new mandatory packages but will be tailored to the team or role (Trustee) you hold.

For now, please make sure any training is entered onto Compass **and validated**.

Following on from Growing Roots, there will be more and more learning packages gradually made available. Branching out is the new name for those packages, branches take a while to grow and the main focus for now is to get a good root system established.

Our next steps as a Transformation Team are to work with our County Training Manager and his team to ensure leaders are able to access the training or learning they need. Some current modules will still need to be delivered post-Feb 2024 until new packages become live in Branching Out.

Take a look at our [Transformation Information & Resource hub](#), scroll to the bottom and watch some videos about the new learning system...

A Warmer Welcome - Introducing new volunteers and retaining others

No further updates at this time

Transformation in Action - real examples of change happening in Cornwall

Mid Cornwall District are taking advantage of some local changes and moving forward with embracing the new volunteering culture, both at a District level and with groups.

During June the District will be working closely with 1st Newquay Scout Group to start planning their structure post-transformation. 1st Newquay approached the Transformation Team recently to ask for help with moving to a Trustee Board, alongside starting to plan for the new teams structure. They recognise that historically their committee has become more of a leaders meeting, losing focus on the remit and responsibilities of an Executive Committee.

Phil Dring, Group Scout Leader said "Myself and Richard, our Group Chair, want to use transformation as a time to reinvigorate our committee/Trustee Board. We want to explore getting new people involved in the supporting of the group, without the need to wear a uniform and come to meetings every week. We're really looking forward to getting started"

If you have a story to tell about your transformation journey, please email transformation@cornwallscouts.org.uk

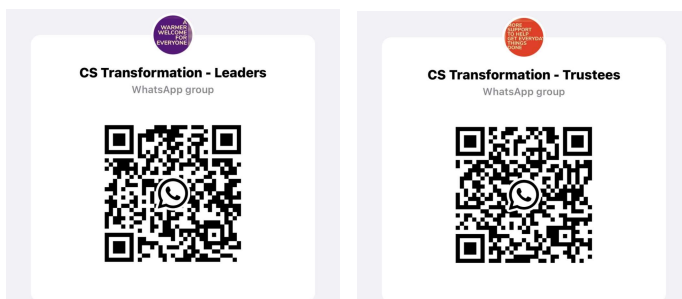
What do you need to do?

- Join our [Facebook page](#)
- Join the WhatsApp Groups relevant to your role (see below)
- Check out the [online resource hub](#)
- GSLs, please speak to your DC about cleaning up your Compass data... This is an ongoing thing...
- Transform your Executive Committee to a [Trustee Board](#)
- Book your place on the workshops in July - <https://buytickets.at/cornwallscouts>
- Watch the Training to Learning videos on the Transformation Resource Hub

Help and Support

WhatsApp Communities

Join the groups below and chat about the transformation, ask questions or just keep in touch with how others are getting on...



Email & Facebook

You can get in touch with the Transformation team at any time through email or our Facebook page. The team aim to respond to your enquiries within 48 hours.

transformation@cornwallscouts.org.uk
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Thank you!
John Rickard
County Transformation Lead

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transformation@



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